

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

National Women's Business Enterprise Certification

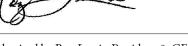
Haddon-McClellan Associates, Inc

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE). This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: March 8, 2023 Expiration Date: March 31, 2025 WBENC National Certification Number: WBE2300663

Women's Business Council, a WBENC Regional Partner Organization.

WBENC National WBE Certification was processed and validated by Greater





WBE@SOUTH

WBE WEST

Authorized by Roz Lewis, President & CEO Women's Business Center

NAICS: 423610, 541990 UNSPSC: 39122100

